



DNSSAB is Hiring!

Supporting Human Services in Our District

Bulletin No: D2026-24

Salary: \$56,637.33 to \$67,641.05

Position: Bilingual Homelessness Outreach and Program Engagement

Location: North Bay, ON

Duration: Temporary Full-Time (up to 12 months)

The Homelessness Outreach and Program Engagement worker provides outreach and engagement to individuals experiencing homelessness across the Nipissing District. Supports access to housing, health, and social services through a client-centered, trauma-informed, housing-first approach. Works collaboratively with internal teams, community partners, and the Community Paramedicine Program to promote stability and well-being in community and office settings.

Qualifications:

- Post-secondary education in a related field or equivalent combination of education and experience.
- Minimum 2 years' experience supporting individuals with complex challenges (e.g., trauma, mental health, addiction, poverty)
- Knowledge of client-centered, trauma-informed mental health and addictions practices.
- Strong understanding of community resources and service systems.
- Ability to work independently and collaboratively in community-based settings.
- Strong communication, conflict resolution, and professional boundary-setting skills.
- Detail-oriented with strong observation and assessment abilities.
- Proficiency with Microsoft Office Suite; working knowledge of HIFIS is an asset.
- Lived experience, peer support experience, and experience working with Indigenous communities are assets.
- French and English, both oral and written, is required;
- First Aid and CPR certification.
- Valid Ontario Driver's Licence, access to a vehicle, and ability to travel throughout the Nipissing District.

Contract Employees Enjoy:

- OMERS Pension Plan (Non-Full time Employees)
- Union Affiliation CUPE 4720-01
- Employee Assistance Program
- The right to disconnect
- Wellness activities
- Psychologically safe workspace

Applicants must be legally eligible to work in Canada and provide a Police Record Check dated within the past three (3) months. This is a new vacancy. Please submit a current resume and cover letter by email to jobs@dnssab.ca, clearly referencing the bulletin number and position title. Applications will be accepted **until 12:00 p.m., Tuesday, May 5th, 2026.**

DNSSAB is an equal opportunity employer. In accordance with its Accessibility Policy, accommodations will be provided in all parts of the hiring process. Applicants are encouraged to make their needs known to Human Resources in advance. We thank all applicants for their interest; only applicants selected for an interview will be contacted. DNSSAB does not use artificial intelligence or automated decision-making tools at any stage of the recruitment.