



DNSSAB IS HIRING!

Supporting Human Services in Our Community

The DNSSAB helps people put an affordable roof over their heads, makes sure ambulances take them to hospital when needed, assists in finding affordable childcare, and is there when a little support can make a world of difference during a difficult time.

BULLETIN NO.: PS2026-15

SALARY: \$47.31 to \$49.47 / hour

POSITION: Advanced Care Paramedic

LOCATION: North Bay, ON

DURATION: Permanent Full-Time

Under the general supervision of the on-duty Paramedic Superintendent, Advanced Care Paramedics (ACP) with the District of Nipissing Social Services Administration Board (DNSSAB) are responsible to provide both primary and advanced medical care, within the established scope of practice, and within the limitations set out by Health Science North Centre for Prehospital Care (HSNCPC), and to provide safe and timely transportation of ill or injured patients to, from or between health care facilities. Additionally, ACP personnel are required to engage in patient-centric advocacy to ensure a system that focuses on clients, family members and residents of the district. ACP personnel will adhere to all applicable legislation, and organizational policies/directives.

Qualifications:

- Graduate from an approved paramedic program as defined in Legislation by the province of Ontario;
- Registered Advanced Emergency Medical Care Assistant in the Province of Ontario;
- Certification to the level of Advanced Care Paramedic in the Province of Ontario;
- Qualified to be employed as an Advanced Care Paramedic as per DNSSAB policy and as per all current legislation;
- Hold valid certification authorized by the Medical Director from Health Sciences North Centre for Prehospital Care (HSNCPC) at the minimum level of an Advanced Care Paramedic within the Province of Ontario;
- Minimum of one year experience as a Primary Care Paramedic is preferred;
- Physically and psychologically able to successfully perform the full range of duties required of an Advanced Care Paramedic, in urban, rural and remote geographic settings likely to be encountered in the ACP role;
- Highly motivated, empathetic, able to accept responsibility for essential workplace activities;
- Appropriate advocate for patients, exceptional active listening skills, professionalism;
- Capacity/resiliency to effectively manage occupational stressor likely to be encountered in the role of a paramedic;
- Effective communication skills for public and interagency speaking.

Full-Time Permanent Employees Enjoy:

- OMERS Pension Plan
- Health, Dental, Vision, Life and Long-term Disability (LTD) Benefits
- Be Part of an Inclusive Work Culture
- Generous Vacation Entitlement
- Paid Sick Days
- Employee Assistance Program
- Wellness Activities
- Annual Staff Development Day
- Long-Service & Retirement Recognition
- A Psychologically Safe Workspace
- The Right to Disconnect
- Commitment to Diversity & Inclusion

Must be legally eligible to work in Canada. Police Record Check within three (3) months is a requirement.

This is for an existing position. Applications for the above position will **only** be accepted through the **Plum Recruitment** Tool up to **12:00PM, Tuesday, April 21st, 2026. Please follow this link <https://bit.ly/4cD45pn> to apply now!** You will be required to create a profile and complete an assessment prior to uploading your cover letter and resume. Your profile will allow you to stand out from your fellow applicants for your unique skillset. See how bright your future could be. Come join our team and help make a difference in the lives of the people we serve!

www.dnssab.ca/careers

DNSSAB is an equal opportunity employer. In accordance with DNSSAB's Accessibility Policy, accommodations will be provided in all parts of the hiring process. Applicants are encouraged to make their needs known to Human Resources in advance. The DNSSAB does not use artificial intelligence or automated decision-making tools at any stage of the recruitment.