



DNSSAB IS HIRING!

Supporting Human Services in Our Community

The DNSSAB helps people put an affordable roof over their heads, makes sure ambulances take them to hospital when needed, assists in finding affordable childcare, and is there when a little support can make a world of difference during a difficult time.

BULLETIN NO.: PS2025-61

SALARY: \$49.59 to \$56.36 / hour

POSITION: Paramedic Superintendent (Non-Union)

LOCATION: Nipissing District

DURATION: Permanent Full-Time

Do you aspire to have a fulfilling position in the human services delivery environment and to make a difference in the lives of the people in our community? The District of Nipissing Social Services Administration Board (DNSSAB) prides itself on putting people first. Here at the DNSSAB, we strive towards a future of healthy, sustainable communities within our region. To achieve this, we are looking for talented Acting Superintendent to add to our exceptional Paramedic Services team.

The Paramedic Superintendent (non-union position) is responsible for oversight of the ongoing daily deployment and operations to ensure that structures, programs, systems and processes comply with all requirements set out in legislation, policy and procedure, and standards for Paramedic Services, while coordinating operational support for the organization and allied partners. These positions are scheduled to work day and night shifts on a rotational basis out of the Paramedic Services Headquarters in North Bay. This position plays a key role as part of the overall management team, and in ongoing development of this service.

Qualifications:

- Graduate of a Canadian accredited AEMCA Program (Advanced Emergency Medical Care Assistant);
- Advanced Care or Critical Care Certification considered an asset;
- Registered in good standing Advanced Emergency Medical Care Assistant (AEMCA);
- Minimum two (2) years supervisory experience in a Paramedic service;
- Must possess and maintain a Primary Care Paramedic (PCP) Certification or higher through a Provincially Designated Base Hospital;
- Maintain compliance with all regulatory requirements for employment as a paramedic in the Province of Ontario;
- Advanced Care Paramedic Certification is considered an asset;
- Possess management competencies including results focused, human resources management, leadership, decision making, sound judgement, professionalism and job knowledge;
- Possess excellent oral and written communication and interpersonal skills with the ability to establish and maintain effective working relationships with stakeholders/community partners;
- Knowledge of Microsoft Office suite of programs is required;
- Fluently bilingual in both French and English is considered an asset;
- Valid Ontario Driver's license permitting operation of an ambulance (class F minimum), including insurance on a personal vehicle for employment related use.

Must be legally eligible to work in Canada. Police Record Check within three (3) months is a requirement.

Applications for the above position will **only** be accepted through the **Plum Recruitment** Tool and will be posted until **4:30pm, Monday, September 22nd, 2025**. Please follow this link <https://bit.ly/3UPMSiY> **to apply now!** You will be required to create a profile and complete an assessment prior to uploading your cover letter and resume. Your profile will allow you to stand out from your fellow applicants for your unique skillset. See how bright your future could be. Come join our team and help make a difference in the lives of the people we serve!

DNSSAB is an equal opportunity employer. In accordance with DNSSAB's Accessibility Policy, accommodations will be provided in all parts of the hiring process. Applicants are encouraged to make their needs known to Human Resources in advance.

Full-Time Permanent Employees Enjoy:

- OMERS Pension Plan
- Health, Dental, Vision, Life and Long-term Disability (LTD) Benefits
- Generous Vacation Entitlement
- Paid Sick Days
- Employee Assistance Program
- Wellness Activities
- Annual Staff Development Day
- Long-Service & Retirement Recognition
- A Psychologically Safe Workspace
- The Right to Disconnect
- Commitment to Diversity & Inclusion

www.dnssab.ca