Learning and Development



Young Leaders on Board Program

FAQs for Boards

What is the Young Leaders on Board Program?

Young Leaders on Board is a program of United Way Sudbury and Nipissing Districts. It has been operating in Sudbury for over ten years and recently won the Healthy Community Recognition Award from the City of Greater Sudbury.

In a nutshell, this program provides board training to young adults between the ages of 20 and 35 who want to become involved in their community at the leadership level. As well as the theoretical training, the participants are matched to a local voluntary sector board as an intern. Young Leaders are expected to receive a board mentor.

What does it mean to be a board intern?

Young Leaders intern on a local board by attending all board meetings during the period that the program is operating and participating as fully as they can. However, they are not allowed to vote, as they are not duly elected directors of the corporation. If the Young Leader is recruited to the board before completing the program, they must drop out of the program due to the liability issues involved.

What are the benefits to becoming involved in this program?

There are many benefits to being involved in this program. Young adults gain the knowledge and experience to become effective board members; organizations are involved in building the capacity of their communities and have an excellent opportunity to recruit new board members; the community benefits because they have more knowledgeable citizens who are ready to take on a leadership position.

What are the duties of a board mentor?

The primary role of the Mentor in the Young Leaders on Board Program is to help integrate the intern into the Board of Directors. The mentor will also provide information to the intern and be available to answer questions.

When will the program operate in Nipissing?

This pilot project will operate in Nipissing between the months of November and May. Young Leaders will be expected to attend board meetings during this period.

How can we apply to become a host board?

Contact Linda Dupuis at <u>programs@unitedwaynipissing.com</u> to receive an application form. Applications must be received by October 6, 2014.